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Financing of the United Nations Peacekeeping Force in Cyprus

Budget for the United Nations Peacekeeping Force in Cyprus for the period from 1 July 2018 to 30 June 2019

Report of the Secretary-General

Contents

		Page
I.	Mandate and planned results	5
	A. Overall	5
	B. Planning assumptions and mission support initiatives	5
	C. Regional mission cooperation	8
	D. Results-based-budgeting frameworks	8
II.	Financial resources	27
	A. Overall	27
	B. Non-budgeted contributions	28
	C. Efficiency gains	28
	D. Vacancy factors	28
	E. Contingent-owned equipment: major equipment and self-sustainment	29
	F. Training	30
	G. Mine detection and mine-clearing services	30
III.	Analysis of variances	31
IV.	Actions to be taken by the General Assembly	34
V.	Summary of follow-up action taken to implement the decisions and requests made by the General Assembly in its resolutions 70/286 and 70/273, including requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the General Assembly	35

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A. General Assembly 35
B. Advisory Committee on Administrative and Budgetary Questions 37

Annexes

I. Definitions 39
II. Organization charts 41
Map 43

Summary

The present report contains the budget for the United Nations Peacekeeping Force in Cyprus (UNFICYP) for the period from 1 July 2018 to 30 June 2019, which amounts to $55,152,000 exclusive of budgeted voluntary contributions in kind in the amount of $592,200.

The proposed budget in the amount of $55,152,000 represents an increase of $1,152,000, or 2.1 per cent, compared with the appropriation of $54,000,000 for the 2017/18 period.

The proposed budget provides for the deployment of up to 860 military contingent personnel, 69 United Nations police officers, 39 international staff (including one temporary position) and 119 national staff.

The total resource requirements for UNFICYP for the financial period from 1 July 2018 to 30 June 2019 have been linked to the objective of the Force through a number of results-based frameworks, organized according to components (political and civil affairs, military, United Nations police and support). The human resources of the Force in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management of the Force, which can be attributed to the Force as a whole.

The explanations of variances in resource levels, both human resources and financial resources, have been linked, where applicable, to specific outputs planned by the Force.

Financial resources

(Thousands of United States dollars. Budget year is from 1 July to 30 June.)

Category	*Expenditures (2016/17)*	*Apportionment (2017/18)*	*Cost estimates (2018/19)*	*Variance*	
				Amount	*Percentage*
Military and police personnel	22 861.1	23 956.4	22 107.6	(1 848.8)	(7.7)
Civilian personnel	13 628.6	13 124.0	15 578.6	2 454.6	18.7
Operational costs	17 517.2	16 919.6	17 465.8	546.2	3.2
Gross requirements	**54 006.9**	**54 000.0**	**55 152.0**	**1 152.0**	**2.1**
Staff assessment income	2 263.7	2 197.9	2 552.9	355.0	16.2
Net requirements	**51 743.2**	**51 802.1**	**52 599.1**	**797.0**	**1.5**
Voluntary contributions in kind (budgeted)	543.5	651.2	592.2	(59.0)	(9.1)
Total requirements	**54 550.4**	**54 651.2**	**55 744.2**	**1 093.0**	**2.0**

Human resources[a]

	Military contingents	*United Nations police*	*International staff*	*National staff*[b]	*Temporary position*[c]	*Total*
Executive direction and management						
Approved 2017/18	–	–	5	–		5
Proposed 2018/19	–	–	5	–		5
Components						
Political and civil affairs						
Approved 2017/18	–	–	11	16		27
Proposed 2018/19	–	–	12	16		28
Military						
Approved 2017/18	862	–	2	2		866
Proposed 2018/19	834	–	2	2		838
United Nations police						
Approved 2017/18	–	69	1	1		71
Proposed 2018/19	–	69	1	1		71
Support						
Approved 2017/18	26	–	18	100	–	144
Proposed 2018/19	26	–	18	100	1	145
Total						
Approved 2017/18	888	69	37	119	–	1 113
Proposed 2018/19[d]	860	69	38	119	1	1 087
Net change	**(28)**	–	**1**	–	**1**	**(26)**

[a] Represents highest level of authorized/proposed strength.
[b] Includes National Professional Officers and national General Service staff.
[c] Funded under general temporary assistance.
[d] Proposed strength based on the endorsement by the Security Council, in its resolution 2398 (2018), of the recommendation of the strategic review of the Force for it to have an authorized strength of 860 military personnel.

The actions to be taken by the General Assembly are set out in section IV of the present report.

I. Mandate and planned results

A. Overall

1. The mandate of the United Nations Peacekeeping Force in Cyprus (UNFICYP) was established by the Security Council in its resolution 186 (1964). The most recent extension of the mandate was authorized by the Council in its resolution 2398 (2018), by which the Council extended the mandate until 31 July 2018.

2. The Force is mandated to help the Security Council achieve an overall objective, namely, to ensure peace and security in Cyprus and a return to normal conditions.

3. Within this overall objective, UNFICYP will, during the budget period, contribute to a number of expected accomplishments by delivering related key outputs, shown in the frameworks below. These frameworks are organized according to components (political and civil affairs, military, United Nations police and support), which are derived from the mandate of the Force.

4. The expected accomplishments would lead to the fulfilment of the Security Council's objective within the lifetime of the Force and the indicators of achievement show a measurement of progress towards such accomplishments during the budget period. The human resources of UNFICYP in terms of the number of personnel have been attributed to the individual components, with the exception of the executive direction and management, which can be attributed to the Force as a whole. Variances in the number of personnel, as compared with the approved budget for the 2017/18 period, have been explained under the respective components.

5. The headquarters for the Force and sector 2 are located in Nicosia, where the Office of the Special Representative of the Secretary-General/Head of Mission is also located, while the headquarters for sectors 1 and 4 are based in Skouriotissa and Famagusta, respectively. The Force provides administrative, logistical and technical support to the substantive, military and United Nations police personnel located at its main sector headquarters and deployed in 6 camps, 12 patrol bases and observation posts and 8 United Nations police stations across the island.

B. Planning assumptions and mission support initiatives

6. In its resolution 2369 (2017) of 27 July 2017, the Security Council requested the Secretary-General to conduct a strategic review of UNFICYP focused on findings and recommendations for how it should be optimally configured to implement its existing mandate. The report of the Secretary-General on the strategic review of UNFICYP outlining its findings and recommendations (S/2017/1008) was submitted to the Security Council on 28 November 2017. On 30 January 2018, the Security Council, in its resolution 2398 (2018), welcomed the report on the strategic review of the Force and endorsed the implementation of its recommendations within existing resources. Accordingly, the military strength levels and some aspects of the civilian staffing have been adjusted in line with the recommendations in the strategic review, including a strengthened and increased emphasis on liaison and analysis. Further internal assessment of the effectiveness and efficiency of the recommendations implemented will be undertaken with a view to additional adjustments in the future.

7. The activities of UNFICYP will continue to focus on creating conditions conducive to the achievement of a comprehensive settlement of the Cyprus issue and a return to normal conditions. In that regard, UNFICYP will continue to maintain calm along the 180 km buffer zone, including working with both sides to preserve the military status quo and monitoring and managing civilian activities, including by

taking measures against the unauthorized use of the buffer zone. UNFICYP will also continue to facilitate the resolution of conflicts and disputes between the two communities, promote mutual dialogue and cooperation through intercommunal activities and provide humanitarian assistance to members of both communities, as required. The Force will place increased emphasis on its liaison work, both with the opposing forces and via the United Nations police and civilian liaison. UNFICYP will, in addition, ensure that the Special Representative of the Secretary-General and other senior officials are equipped to make evidence-based decisions through the provision of detailed analysis and predictive assessments.

8. The demining of the buffer zone, the opening of seven crossing points in recent years and the expected opening of two additional crossing points by mid-2018 have all led to an increase in civilian activity in the buffer zone, in particular by civilians seeking to farm, hunt, work or even undertake construction, whether authorized by UNFICYP or not. This ongoing increase in civilian activity presents an increased risk of tension, not only between civilians but also between civilians and opposing forces, which in turn can increase tension between the opposing forces themselves. Civilian activities in the buffer zone are expected to continue to increase, and additional work will continue to be required from the Force to reduce and manage any potential increase in tension between the two communities. Understanding local perceptions, performing effective and coordinated local-level military and civilian liaison and feeding cross-component analysis from sector level to headquarters will be particularly important in handling these tensions. Additional civilian capability will be required at headquarters to ensure timely information flow, analyse inputs and provide cross-cutting analysis and advice to the leadership of the Force.

9. During the 2018/19 period, UNFICYP will enhance its support for civil society by serving as a connector and convener of groups seeking to strengthen their contribution to the peace process through coordination and cooperation with others. UNFICYP will also continue to facilitate the implementation of confidence-building measures requested and agreed upon by the leaders of both communities or as otherwise appropriate. Such measures will include the opening of new crossing points and the maintenance of a technical demining capability with the support of the United Nations Mine Action Service. Demining activities will include the analysis of future risks of unexploded ordnance, where appropriate, and planning for future mitigation activities.

10. During the 2018/19 period, the Force will continue to facilitate eight technical committees, including the Technical Committees on Crime and Criminal Matters, Crossings and Cultural Heritage. As requested by the Security Council in its resolution 2398 (2018), UNFICYP will also continue to maintain transition planning in relation to a settlement, in collaboration with United Nations Headquarters, and will plan and implement any changes recommended as a result of the strategic review conducted in 2017.

11. UNFICYP will continue to assist the Special Representative of the Secretary-General/Head of Mission, in her role as principal adviser and Deputy Special Adviser to the Secretary-General on Cyprus, including in her efforts to support negotiations between the Greek Cypriot and Turkish Cypriot leaders. Whenever necessary, the Force will provide substantive and logistical support to the Office of the Special Adviser, for the meetings of intercommunal technical committees, working groups and other expert groups that discuss matters of common concern, as well as media and communications support. To that end, UNFICYP will, when necessary, designate substantive staff, support staff and police officers to support the Secretary-General's good offices mission in Cyprus and facilitate technical committees as required.

12. In its efforts to address the disproportionate and unique impact of armed conflict on women, the Security Council, in its resolution 1325 (2000), stressed the importance of women's equal participation and full involvement in all efforts for the maintenance and promotion of peace and security. In the same resolution, the Council expressed its willingness to incorporate a gender perspective into peacekeeping operations and urged the Secretary-General to ensure that, where appropriate, field operations included a gender component. Given the provisions of that resolution and the gender-mainstreaming mandate as outlined in the gender forward-looking strategy 2014–2018 of the Department of Peacekeeping Operations and the Department of Field Support, both UNFICYP and the Secretary-General's good offices mission in Cyprus will continue to focus on gender issues during the 2018/19 period, with support from the UNFICYP gender adviser, in order to ensure that UNFICYP achieves the goals set out in resolution 1325 (2000) and all subsequent Security Council resolutions on women, peace and security, the most recent of which was resolution 2242 (2015).

13. UNFICYP will continue to coordinate with the United Nations country team in Cyprus, which includes the Secretary-General's good offices mission in Cyprus, the United Nations Development Programme, the Office of the United Nations High Commissioner for Refugees and the Committee on Missing Persons in Cyprus, to ensure maximum synergies in support of the efforts of the parties involved to reach and implement a durable settlement. It will continue to provide support and respond to the growing political and public information needs of the Secretary-General's good offices mission in Cyprus and the Committee on Missing Persons.

14. During the 2018/19 period, UNFICYP is proposing to reorganize its mission support in line with the harmonization of mission support structures in field missions in an effort to ensure that field support delivery is client-oriented, with end-to-end delivery of services. This will allow for the integration of multiple units at multiple levels in a structure that is unified and clearly understood in terms of functions, roles and responsibilities. The proposed restructuring is adapted to the size of the Force and is limited to expanding its Service Delivery Section to absorb the Engineering and Facilities Management Section and to renaming the Geospatial Information and Telecommunications Technology Services as Field Technology Unit.

15. The support component will continue to provide the financial, logistical, administrative and security services necessary for UNFICYP to implement its mandate. During the 2018/19 period, the support component will oversee major construction work to accommodate the relocation of military personnel from the Ledra Palace Hotel to the United Nations Protected Area, as recommended in the strategic review of the Force. As in prior periods, the major assumptions that will underlie the Force's operations and plans during the 2018/19 period will be driven by the provision of the resources necessary to effectively and fully implement the mandate of the Force, while taking initiatives to achieve further efficiencies, where feasible.

16. With regard to the Force's continued commitment to reducing its environmental footprint, the proposed budget includes provisions to continue investment in clean and renewable energy, to include the installation of solar-powered security lights at four of its camps, the upgrade of electrical installations at one of its camps in order to conform to the latest electrical standards and to replace the Force's ageing standby generator holdings, which have far exceeded their average useful economic life and no longer meet stringent emissions regulations in force in the mission area.

17. In addition, UNFICYP plans to introduce into its vehicle establishment two electric sedans and two hybrid sedans under rental contract that will replace four fossil fuel-powered vehicles. In the same vein, the Force will continue to review its light

passenger vehicle holdings with a view to replacing vehicles with more fuel-efficient models. Furthermore, the Force will strive to reduce its overall vehicle fleet through the disposal of ageing and high-mileage vehicles in order to reduce overhead costs. In continuation of the Force's five-year plan to replace rental vehicles with United Nations-owned vehicles, provision has been made for the acquisition of 19 light passenger vehicles.

18. With regard to efficiency initiatives, best practices and resource reprioritization, the Force will, as in previous budget periods, extend, where feasible, the lifespan of equipment in various areas, including facilities and infrastructure, communications, information technology and other equipment, beyond its normal useful economic life. In addition, where major refurbishments or improvements are to be undertaken, the Force will incorporate a greater reliance on renewable energy sources, where feasible.

C. Regional mission cooperation

19. UNFICYP will continue to be the designated safe haven for the United Nations missions in the region and the administrative place of assignment for United Nations entities operating in the Syrian Arab Republic and Yemen. The growing instability in the region and the continuing risk of tensions around Cyprus will require continued regional mission cooperation. In that regard, UNFICYP will continue to maintain close cooperation with other United Nations missions in the region, including the United Nations Interim Force in Lebanon (UNIFIL), the United Nations Disengagement Observer Force (UNDOF), the United Nations Truce Supervision Organization (UNTSO), the Office of the United Nations Special Coordinator for Lebanon and the Office of the United Nations Special Coordinator for the Middle East Process. The Force will continue to participate in the conference of the regional force commanders.

D. Results-based-budgeting frameworks

20. In order to facilitate the presentation of proposed changes in human resources, six categories of possible action with respect to staffing have been identified. A definition of the terminology with respect to the six categories is contained in annex I.A to the present report.

Executive direction and management

21. Overall mission direction and management are to be provided by the immediate Office of the Special Representative of the Secretary-General.

Table 1
Human resources: executive direction and management

	International staff								
	USG-ASG	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Office of the Special Representative of the Secretary-General									
Approved posts 2017/18	1	–	–	3	1	5	–	–	5
Proposed posts 2018/19	1	–	–	3	1	5	–	–	5
Net change	–	–	–	–	–	–	–	–	–

Component 1: political and civil affairs

22. Pursuant to its mandate, UNFICYP will continue to facilitate the resolution of various issues between the two communities, in particular to prevent any tensions that could jeopardize any political process. The Force will continue to promote increased dialogue and cooperation through support for island-wide intercommunal activities and interactions, serving in convening and connecting roles. In particular, and further to the strategic review, all three components of the Force will strengthen and increase their liaison functions, including through the deployment of international civilian staff to the sectors. The Force will support ongoing and new confidence-building measures, including the opening of at least two additional crossing points through the buffer zone in 2018. UNFICYP will continue its efforts to contribute to a return to normal conditions, including through management of authorized and unauthorized civilian activities in the buffer zone. UNFICYP will also continue to provide humanitarian assistance to members of both communities as required.

23. In keeping with the integrated approach adopted by the Secretary-General regarding UNFICYP and his good offices, the Force will continue to assist the Special Representative of the Secretary-General/Head of Mission, as the principal adviser and deputy to the Special Adviser to the Secretary-General on Cyprus, in her efforts to encourage dialogue and, if and when possible, further negotiations between the Greek Cypriot and Turkish Cypriot leaders and their representatives. The Office of the Special Representative will continue to coordinate transition planning in relation to a settlement in line with Security Council resolution 2398 (2018), while simultaneously planning in detail for the implementation of any Security Council decision made on the basis of the recommendations of the strategic review of UNFICYP. The proposed establishment of the Joint Mission Analysis Centre led by a Senior Information Analyst, Political Affairs (P-5) will produce analysis and predictive assessments, engaging with a broad range of external interlocutors and working closely with other components, the Secretary-General's good offices mission and other United Nations entities in Cyprus.

24. UNFICYP will continue to provide assistance to the Secretary-General's good offices mission in Cyprus, including on matters pertaining to political and peacekeeping questions, the facilitation of technical committees and the implementation of measures arising from the committees' deliberations aimed at improving everyday relations between the two communities. Increased efforts will also be made with respect to gender issues and the goals set out in Security Council resolution 1325 (2000) on women, peace and security and in all the subsequent related resolutions. The Force will also provide political, strategic communications, logistical and administrative support for the Secretary-General's good offices in Cyprus. As part of efforts to ensure that senior management is well informed and able to respond to developments on the island as needed, the UNFICYP Public Information Office will continue to update the personnel and leadership of the Force on news from both communities in a timely manner. Social media will continue to be a growing source of information, and UNFICYP will ensure that monitoring and analysis of social media trends is reflected in its overall media monitoring. UNFICYP will also implement a communications strategy to ensure that the mandate of the Force is well understood and to support its intercommunal work. The Office of the Special Representative will continue to ensure appropriate coordination with the United Nations country team. The Force will also seek, where possible within existing resources, to implement Headquarters-led initiatives, such as the situational awareness programme, which has the stated objective of identifying and addressing the situational awareness needs of field missions and United Nations Headquarters.

Expected accomplishments	*Indicators of achievement*
1.1 Improved relations between Greek Cypriot and Turkish Cypriot communities	1.1.1 Increase in the number of joint projects, social and cultural events, political, civil society and economic meetings and other related activities under UNFICYP facilitation that contribute to improved intercommunal relations and the strengthening of a peace constituency on the island (2016/17: 367; 2017/18: 400; 2018/19: 425)
	1.1.2 All incidents relating to civilian activities that may give rise to tension between the two sides are understood and prevented or resolved through UNFICYP facilitation or direct action
	1.1.3 Increase in public awareness of the Force's profile and its role in creating conditions to foster the political process
	1.1.4 Enhanced engagement with women's civil society organizations on mainstreaming of gender considerations into intercommunal activities and strengthening the mainstreaming of gender considerations into public outreach to improve public perceptions, by both communities, of the role of women in finding a sustainable political settlement

Outputs

- Provision of support to confidence-building initiatives, increased facilitation of the activities of technical committees and increased support for the implementation of their decisions, and facilitation of the negotiation process under the auspices of the Secretary-General's good offices mission in Cyprus
- Weekly liaison with relevant authorities, political parties and civil society representatives, including those with a focus on gender equality, members of the Cypriot communities, United Nations agencies and programmes, donors and the diplomatic community, with a view to broadening and strengthening intercommunal contacts and joint activities to prevent or resolve issues, including those with legal implications, that could give rise to tensions; promote confidence and trust between the communities; and improve productive intercommunal interactions
- Provision of analysis of the information gathered during the weekly liaison and of changes to local perceptions to the relevant sections and to the Joint Mission Analysis Centre
- Implementation of a public information and communications strategy as part of broader efforts to improve relations between the communities, promote the engagement of civil society and organizations with a focus on gender equality in support of a comprehensive settlement and support the efforts of the good offices mission, including 360 media monitoring reports, 120 situation/media summaries, 4,600 media monitoring translations, 50 weekend bilingual media monitoring reports, 1,000 briefings and the organization of regular press encounters and press statements of the Special Representative and the Special Adviser, as appropriate
- Implementation of a social media analysis strategy incorporating analysis of news, views of key influencers, political activity and the public dialogue on the Cyprus problem, with 52 reports produced annually

- Planning, production and implementation of social media outputs, including 300 Facebook posts, 500 Twitter posts, 250 Flickr posts, 24 YouTube posts, 200 website updates and 4 overarching social media campaigns
- Public information support for 12 island-wide intercommunal outreach/media awareness events
- Public information support for communications efforts with respect to demining, sexual exploitation and abuse and gender issues, including 4 videos, 10 articles/press releases, 3 town hall meetings, the translation of 20 documents and the organization of media encounters when required
- Strengthened ability to contribute to the narratives of the media of both communities and the international press with 300 background briefings, 50 media interviews, 50 media visits and the issuance of 30 press statements
- Regular facilitation of activities of the Technical Committee on Gender Equality and other entities with a focus on gender equality, in collaboration with the Secretary-General's good offices mission in Cyprus

Expected accomplishments	*Indicators of achievement*
1.2 Progress towards normal living conditions in the United Nations buffer zone and for Greek Cypriots and Maronites in the north and Turkish Cypriots in the south	1.2.1 Maintenance of authorized civilian projects in the buffer zone, including agricultural projects, commercial and residential construction, infrastructure repair and maintenance projects (2016/17: 36; 2017/18: 85; 2018/19: 70)
	1.2.2 Maintain authorized civilian activities in the buffer zone (2016/17: 2,188 2017/18: 2,500; 2018/19: 2,500)
	1.2.3 All issues raised by the minority communities on both sides are resolved
	1.2.4 Enhanced mapping and compliance tools to monitor civilian activities and to document non-compliance incidents in the buffer zone
	1.2.5 Development and implementation of a plan to enhance UNFICYP field presence and coordinated liaison in the sectors

Outputs

- Weekly cross-component coordination at sector command level (Civil Affairs, United Nations police and military commanders) of civil affairs activities across the sectors
- Monthly verification and analysis of information (data and maps) in support of the civilian activity in the buffer zone and across the island
- Weekly collection of information on the perceptions of local communities, including local community representatives as well as women and youth, leading to more targeted engagement and intercommunal interactions
- Weekly visits to and liaison with Greek Cypriot and Maronite communities in the north
- Six meetings with relevant authorities to address housing, welfare, education, legal, employment and other issues affecting Turkish Cypriots in the south
- Daily meetings with local authorities and the civilian population to promote compliance with UNFICYP procedures on the civilian use of the buffer zone

- Daily assessment of applications for civilian access to and activity in the buffer zone
- Daily interactions with the authorities on the resolution of educational, cultural, religious, environmental, legal and other issues affecting the communities on both sides
- Monthly visits to places of detention and observation of judicial proceedings to monitor the well-being and situation (including non-discrimination) of minority prisoners and detainees on both sides of the island and to provide escorts for family visits, as needed
- Facilitation, through liaison with relevant authorities and civil society groups on both sides, of the conduct of pilgrimages and other religious and cultural observances to sites on both sides and in the buffer zone, including the provision of escorts, as needed
- Provision of legal advice on issues relating to the implementation of the UNFICYP mandate and civilian activities in the buffer zone

Expected accomplishments	*Indicators of achievement*
1.3 Increased situational awareness of factors impacting the implementation of the mandate of UNFICYP through a Joint Mission Analysis Centre	1.3.1 Issuance, by the Joint Mission Analysis Centre, of analytical reports to the leadership of the Force on political, civil and security matters and other developments that could have an impact on the political and operational context of the mission (2017/18: 0, 2018/19: 6)

Outputs

- Development and implementation of a mission-wide information collection plan and delivery to the Special Representative of the Secretary-General and Head of Mission of more than 6 analytical products and predictive assessments to support evidence-based decision-making
- Weekly liaison with a network of political, civil society and security contacts, leading to input from a wide range of sources for UNFICYP analytical reports to the leadership of the Force on political, civil and security matters

External factors

Both sides will cooperate in creating conditions for improved relations

Table 2
Human resources: component 1, political and civil affairs

	International staff								
Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Office of the Senior Adviser									
Approved posts 2017/18	–	1	2	–	1	**4**	–	–	**4**
Proposed posts 2018/19	–	1	3	–	1	**5**	–	–	**5**
Net change	–	–	**1**	–	–	**1**	–	–	**1**
Civil Affairs Section									
Approved posts 2017/18	–	–	3	1	1	**5**	13	–	**18**
Proposed posts 2018/19	–	–	3	1	1	**5**	13	–	**18**
Net change	–	–	–	–	–	–	–	–	–

	International staff								
Civilian staff	*USG–ASG*	*D-2–D-1*	*P-5–P-4*	*P-3–P-2*	*Field Service*	**Subtotal**	*National staff*	*United Nations Volunteers*	**Total**
Public Information Section									
Approved posts 2017/18	–	–	1	1	–	2	3	–	5
Proposed posts 2018/19	–	–	1	1	–	2	3	–	5
Net change	–	–	–	–	–	–	–	–	–
Total, civilian staff									
Approved posts 2017/18	–	1	6	2	2	11	16	–	27
Proposed posts 2018/19	–	1	7	2	2	12	16	–	28
Net change	–	–	1	–	–	1	–	–	1

[a] Includes National Professional Officers and national General Service staff.

International staff: Increase of 1 post

Table 3
Human resources: Office of the Senior Adviser

	Change	*Level*	*Functional title*	*Post action*	*Description*
Post	+1	P-5	Senior Information Analyst, Political Affairs/Chief, Joint Mission Analysis Centre	Establishment	
Net change	**+1**				

25. The approved staffing establishment of the Office of the Senior Adviser consists of four posts: 1 Senior Adviser (D-1), 1 Political Affairs Officer (P-4), 1 Legal Affairs Officer (P-4) and 1 Administrative Assistant (Field Service). The Office of the Senior Adviser is mandated to oversee and coordinate the work of the Force's political and legal affairs offices. The Senior Adviser also oversees and coordinates the work of the Public Information Office and the Civil Affairs Section and is responsible for the coordination of the work of all components of the Force on behalf of the Office of the Special Representative of the Secretary-General, as well as common issues among the members of the United Nations country team. The Senior Adviser also oversees the planning activities of the Force and other responsibilities normally attributed to a Chief of Staff in other peacekeeping missions.

26. UNFICYP operates across a broad geographical area, in a volatile region. Currently, UNFICYP does not have a political unit, and analytical capabilities within the Force are limited. According to the findings of the strategic review of the Force, the current capabilities for coordination, analysis and information flow are insufficient and will need to be strengthened to enhance the Force's capacity for liaison and engagement across all components and at all levels. In that regard, the strategic review recommended the establishment of a Joint Mission Analysis Centre. In line with the recommendations of the strategic review, it is proposed that one post of Senior Information Analyst, Political Affairs/Chief, Joint Mission Analysis Centre (P-5), be established. The incumbent would enable the leadership of the Force to understand, anticipate and respond to operational and longer-term challenges, including tensions between the two Cypriot communities and between Greece and Turkey and new challenges which may affect operations. The Senior Information Analyst, Political Affairs/Chief would support the Head of Mission and the Senior

Management Group in the identification of priority information requirements; develop and implement a collection plan, working with component heads and external contacts to fill those priority information requirements; and provide integrated analysis, including through standard and ad hoc strategic reports. The incumbent would provide direct support to the Mission leadership for decision-making, strategic planning and operational and contingency planning.

Component 2: military

27. In line with the recommendations from the strategic review, UNFICYP will aim to eliminate some redundancies and to optimize joint patrolling by military and police personnel. In addition, the Force will leverage technology in its monitoring activities by upgrading its closed-circuit television system around the buffer zone and by acquiring night vision capabilities. With those improvements, the Force will reduce to 802 the number of military personnel deployed.

28. The UNFICYP military component will continue to focus on activities directly related to the maintenance of stability in the buffer zone, thereby helping to create conditions for improved relations between the communities. The military component will continue to adopt a proactive approach to the management and control of the buffer zone. The key priority will remain the prevention of any deterioration of the security situation, which may, exceptionally, occur by design but most likely through an accident or misunderstanding. In order to achieve its objectives, the military component will continue to patrol the buffer zone, maintain observation posts and facilitate liaison meetings, with both the opposing forces and civilian authorities. Tactical and operational meetings with the opposing forces will be used to ease tensions and resolve issues at the lowest level, which will enable the Force to create the calm environment required to allow political engagement if there is a will and commitment from both sides. The military component will continue to carry out mobile patrols (by air, vehicle, bicycle and foot), support confidence-building measures and ensure that permanent observation posts are fully manned. Humanitarian demining activities will be implemented, as agreed by the sides, in pursuit of a mine-free Cyprus. The military component will continue to support the police and civil affairs components of the Force, as well as the efforts of the Secretary-General's good offices mission, as appropriate.

Expected accomplishments	*Indicators of achievement*
2.1 Maintenance of the ceasefire and the integrity of the United Nations buffer zone	2.1.1 Maintenance of the number of ceasefire violations to minimum levels (2016/17: 194; 2017/18: 250; 2018/19: 250)

Outputs

- 83,064 mobile troop patrol days, comprising 77,064 troop patrol days (3 troops per patrol x 494 patrols per week x 52 weeks); 3,640 troop patrol days jointly with United Nations police (2 troops per patrol x 35 patrols per week x 52 weeks); 104 troop patrol days jointly with the Sector Civilian Activity Integrated Office (1 troop per patrol x 2 patrols per week x 52 weeks); and 2,256 troop air patrol days (4 troops per patrol x 47 patrols per month x 12 months)
- 5,720 military observer and liaison group mobile patrol days, comprising 1,872 patrol days in sector 1 (2 troops per patrol x 18 patrols per week x 52 weeks); 1,560 patrol days in sector 2 (2 troops per patrol x 15 patrols per week x 52 weeks); and 2,288 patrol days in sector 4 (2 troops per patrol x 22 patrols per week x 52 weeks)

- 10,220 operational/base duty troop days of United Nations installations in 6 camp areas, comprising 3,285 troop days in sector 1, Camp Saint Martin (5 troops per camp x 365 days) and Roca Camp (4 troops per camp x 365 days); 2,190 troop days in sector 2, Wolseley Barracks (6 troops per camp x 365 days); 1,825 troop days in sector 4, Camp General Stefanik (4 troops per camp x 365 days) and Camp Szent István (1 troop per camp x 365 days); and 2,920 troop days in the United Nations Protected Area (8 troops per camp x 365 days)
- 12,045 permanent observation post troop days (11 posts x 1 soldier per post x 3 shifts x 365 days)
- 365 daylight observation post troop days (1 post x 1 soldier per post x 365 days)
- 23,725 troop days to maintain the security of United Nations installations in 6 camp areas, comprising 2,920 troop days in sector 1, Camp Saint Martin and Roca Camp (2 troops per camp x 2 camps x 2 shifts x 365 days); 2,920 troop days in sector 2, Wolesley Barracks (8 troops per camp, x 365 days); 4,380 troop days in sector 4, Camp General Stefanik and Camp Szent István (3 troops per camp x 2 camps x 2 shifts x 365 days); and 13,505 troop days in the United Nations Protected Area (37 troops per camp x 365 days)
- 1,188 air support and air patrol hours (99 flying hours per month x 12 months) covering the full length of the buffer zone
- 7,683 daily liaison contacts with opposing forces at all levels on buffer zone-related issues, comprising 2,208 contacts at the UNFICYP headquarters level (14 contacts per week x 52 week by x 3 liaison officers, 1 contact per month x 12 by the Force Commander, 1 contact per month x 12 by the Chief of Staff) and 5,475 contacts at the sector level (15 contacts x 365 days)
- 56,210 troop platoon-size quick-reaction reserve days, comprising 17,520 sector reserve quick-reaction reserve days (16 troops per platoon x 3 sectors x 365 days) with 2 hours' notice to move; 9,855 quick-reaction reserve days (9 troops per platoon x 3 sectors x 365 days) with 30 minutes' notice to move; 21,900 Mobile Force Reserve quick-reaction reserve days (30 troops per platoon x 2 platoons x 365 days) with 2 hours' notice to move; 2,190 quick-reaction reserve days (2 platoons x 3 sections x 365 days); 1,095 helicopter quick-reaction reserve days (3 troops x 1 helicopter x 365 days) with 30 minutes' notice to move; and 3,650 military police patrol days (2 Force military police per patrol x 5 patrols per day x 365 days)
- Daily monitoring of the buffer zone by closed-circuit television systems, target location systems, global positioning systems and night observation capability
- 3,850 troop support days, comprising 1,250 support days to United Nations agencies, funds and programmes, the good offices and other actors engaged in confidence-building, reconciliation and humanitarian matters, meetings of leaders and representatives of the two sides; 150 troop support days for official events; 500 troop support days for humanitarian resupply activities; and 1,950 troop support days for military assistance at community events, including pilgrim activities, commemorations, demonstrations and intercommunal meetings
- Maintenance and monitoring of 13,292 m minefield fencing at the remaining 4 minefields; mine action planning and non-technical surveys; technical guidance on explosive hazards and safe ammunition management; guidance on explosive hazards, to facilitate safe operations by the Committee on Missing Persons; and awareness training on mines and explosive remnants of war in support of force protection, confidence-building measures and a return to normal conditions

External factors

Opposing forces will cooperate

Table 4
Human resources: component 2, military

Category	*Total*
I. Military contingents	
Approved 2017/18	**862**
Proposed 2018/19	**834**
Net change	**(28)**

	International staff								
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*[a]	*United Nations Volunteers*	***Total***
Office of the Force Commander									
Approved posts 2017/18	–	1	–	–	1	**2**	2	–	**4**
Proposed posts 2018/19	–	1	–	–	1	**2**	2	–	**4**
Net change	–	–	–	–	–	–	–	–	–
Total (I and II)									
Approved 2017/18	–	1	–	–	1	**2**	2	–	**866**
Proposed 2018/19	–	1	–	–	1	**2**	2	–	**838**
Net change	–	–	–	–	–	–	–	–	**(28)**

[a] National General Service staff

Component 3: United Nations police

29. The United Nations police will continue to contribute to the maintenance of law and order in the buffer zone with a focus on promoting trust between the two communities and police services and on activities related to the civilian use of the buffer zone. In order to achieve this goal, the United Nations police will be required to reinforce its support for other components by enhancing its patrolling activities and continuing to build on its relationships with the respective police authorities and services and with non-governmental organizations from both sides, in order to develop more effective anti-crime strategies and to facilitate, as necessary, the investigation of crimes in the buffer zone. To that end, the United Nations police will continue to explore ways to promote cooperation between police authorities of both sides in relation to criminal activities affecting the two communities. These efforts will also serve to reinforce the United Nations police support for the military and civilian components of UNFICYP. Furthermore, the United Nations police will continue to support the good offices of the Secretary-General in connection with the implementation of confidence-building measures, namely the facilitation of the meetings of the Technical Committee on Crime and Criminal Matters and the provision of technical assistance to and oversight of the Joint Communications Room. The United Nations police will also continue to provide support for the operation of the seven crossing points.

Expected accomplishments	*Indicators of achievement*
3.1 Enhanced law enforcement in the United Nations buffer zone	3.1.1 Decrease in the number of serious incidents/violations as a result of increased preventive measures and cooperation with respective police services and other law enforcement agencies (2016/17: 173, 2017/18: 155, 2018/19: 150)

Outputs

- 5,840 United Nations police patrol days (2 officers x 8 police teams x 365 days)
- 2,555 United Nations police days monitoring crossing points (1 officer x 7 crossing points x 365)
- 520 United Nations police days of humanitarian assistance to Greek Cypriots and Maronites in the north and Turkish Cypriots in the south (2 officers x 5 days per week x 52 weeks)
- 3,952 United Nations police days performing activities related to the regulation of civilian use of the United Nations buffer zone (7 police officers x 5 days per week x 52 weeks = 1,820, plus 41 police officers x 1 day per week x 52 weeks = 2,132)
- 312 United Nations police days of liaison with respective police authorities and other law enforcement agencies (2 officers x 3 days of meetings per week x 52 weeks)
- 728 United Nations police days for the facilitation of escorts at the Limnitis/Yeşilırmak crossing point (2 police officers per day x 7 days per week x 52 weeks)
- 48 United Nations police days of technical assistance to the Technical Committee on Crime and Criminal Matters (1 officer x 1 day of meetings per week x 48 weeks)
- 260 United Nations police days of liaison and monitoring for the Joint Communications Room (1 police officer x 5 days per week x 52 weeks)

External factors

Police authorities of both sides will cooperate

Table 5
Human resources: component 3, United Nations police

Category	*Total*
I. United Nations police	
Approved 2017/18	69
Proposed 2018/19	69
Net change	–

II. Civilian staff	International staff: USG-ASG	D-2-D-1	P-5-P-4	P-3-P-2	Field Service	Subtotal	National staff[a]	United Nations Volunteers	Total
Office of the Senior Police Adviser									
Approved posts 2017/18	–	–	1	–	–	1	1	–	2
Proposed posts 2018/19	–	–	1	–	–	1	1	–	2
Net change	–	–	–	–	–	–	–	–	–
Total (I and II)									
Approved 2017/18	–	–	1	–	–	1	1	–	71
Proposed 2018/19	–	–	1	–	–	1	1	–	71
Net change	–	–	–	–	–	–	–	–	–

[a] National General Service staff

Component 4: support

30. The support component will continue to provide effective and efficient financial, logistical, administrative and security services in support of the implementation of the mandate of the Force through the delivery of related outputs, the implementation of service improvements and the realization of efficiency gains. Support will be provided to 860 military contingent personnel, 69 United Nations police officers and 158 civilian staff. The range of support will comprise all support services, including finance and budget, HIV/AIDS programmes, personnel administration, health care, geospatial information and telecommunications technology, air and surface transportation and supply. For the 2018/19 period, and in line with the recommendations from the strategic review, the support component will oversee major construction work to accommodate the relocation of military personnel from the Ledra Palace Hotel. To improve comparability and accountability for the performance of these services, the component has strengthened its results-based-budgeting framework.

Expected accomplishments	Indicators of achievement
4.1 Rapid, effective, efficient and responsible support services for the Mission	4.1.1 Percentage of approved flight hours utilized (excluding search and rescue and medical/casualty evacuation) (2016/17: 98 per cent; 2017/18: ≥ 90 per cent; 2018/19: ≥ 90 per cent)
	4.1.2 Cancelled prior-year budget obligations as a percentage of prior-period obligations carried forward (2016/17: 8.7 per cent; 2017/18: ≤ 5 per cent; 2018/19: ≤ 5 per cent)
	4.1.3 Average annual percentage of authorized international posts vacant (2016/17: 5.6 per cent; 2017/18: 6 per cent; 2018/19: 7 per cent)
	4.1.4 Average annual percentage of female international civilian staff (2016/17: 47 per cent; 2017/18: ≥ 50 per cent; 2018/19: ≥ 50 per cent

4.1.5 Average number of working days for roster recruitments, from closing of the job opening to candidate selection, for all international candidate selections (2016/17: 60; 2017/18: ≤ 48; 2018/19: ≤ 45)

4.1.6 Overall score on Department of Field Support environmental management scorecard (2017/18: 100; 2018/19: 100)

4.1.7 Percentage of all information and communications technology incidents resolved within the established targets for high, medium and low criticality (2017/18: ≥ 85 per cent; 2018/19: ≥ 85 per cent)

4.1.8 Compliance with the field occupational safety risk management policy (2016/17: 70 per cent; 2017/18: 100 per cent; 2018/19: 100 per cent)

4.1.9 Overall score on the Department of Field Support property management index based on 20 underlying key performance indicators (2016/17: 1,896; 2017/18: ≥ 1,800; 2018/19: ≥ 1,800)

4.1.10 Percentage of contingent personnel in standard-compliant United Nations accommodation at 30 June, in accordance with memorandums of understanding (2016/17: 100 per cent; 2017/18: 100 per cent; 2018/19: 100 per cent)

4.1.11 Compliance of vendors with United Nations Rations Standards for delivery, quality and stock management (2016/17: 95.7 per cent; 2017/18: ≥ 95.0 per cent; 2018/19: ≥ 95.0 per cent)

4.1.12 Road traffic accidents per month (2016/17: 3.4 accidents per month, 2017/18: 3 accidents per month; 2018/19: 3 accidents per month)

Outputs

Service improvements

- Implementation of the mission-wide environmental action plan, in line with the environment strategy of the Department of Field Support
- Support for the implementation of the supply chain management strategy and blueprint of the Department of Field Support
- Replacement of 30 ageing desktop computers with virtual desktop infrastructure thin clients (a 25 per cent increase on current deployment) resulting in less power consumption, less support and maintenance required and quicker deployment time

Audit, risk and compliance services

- Implementation of the recommendations of the Office of Internal Oversight Services targeted for implementation by year end (31 December) and any pending prior fiscal year recommendations from the Board of Auditors, as accepted by management

Aviation services

- Operation and maintenance of a total of 3 rotary-wing aircraft
- Provision of a total of 1,188 planned flight hours from military provider for patrols and observation, search and rescue, casualty and medical evacuation
- Oversight of aviation safety standards for 3 aircraft and 17 airfields and landing sites

Budget, finance, and reporting services

- Provision of budget, finance and accounting services for a budget of $55.7 million inclusive of budgeted voluntary contributions in kind in the amount of $0.6 million, in line with delegated authority
- Finalization of annual financial statements for the Force in compliance with International Public Sector Accounting Standards and the Financial Regulations and Rules of the United Nations

Civilian personnel services

- Provision of human resource services to a maximum strength of 158 authorized civilian personnel (39 international staff, including one temporary position, and 119 national staff) including direct support for claims, entitlements and benefits processing, recruitment and staff selection, post management, budget preparation and staff performance management in line with delegated authority
- Provision of in-mission training courses to 225 civilian personnel (52 international staff and 173 national staff) and support for out-of-mission training for 23 civilian personnel (12 international staff and 11 national staff)
- Support for the processing of 46 outside-mission travel requests for non-training purposes and 23 travel requests for civilian personnel for training purposes

Facility, infrastructure, and engineering services

- Maintenance and repair services for a total of 57 mission sites in 26 locations, including the fulfilment of a yearly average of 3,500 service requests
- Implementation of 7 construction, renovation and alteration projects, including maintenance of 75 km of roads and 17 helicopter landing sites
- Operation and maintenance of 52 United Nations-owned generators
- Operation and maintenance of United Nations-owned water supply and treatment facilities, including 6 water treatment and purification plants at 4 mission sites
- Provision of waste management services, including liquid and solid waste collection and disposal, at 26 mission sites
- Provision of cleaning, ground maintenance, pest control and laundry services at 26 mission sites, as well as catering services at 6 sites

Fuel management services

- Management of supply and storage of 974,148 litres of fuel (211,420 for air operations, 619,800 for ground transportation and 142,928 for generators and other facilities) and supply of oil and lubricants at distribution points and storage facilities throughout the island

Geospatial, information and telecommunications technology services

- Provision of and support for 324 handheld portable radios, 225 mobile radios for vehicles and 46 base station radios

- Operation and maintenance of a network for voice, fax, video and data communication, 8 telephone exchanges, 34 microwave links and 5 broadband global area network terminals and provision of 384 satellite and mobile phone service plans
- Provision of and support for 255 computing devices and 45 printers for an average strength of 301 civilian and uniformed end users, in addition to 190 computing devices and 19 printers for connectivity of contingent personnel, as well as other common services
- Support and maintenance of 6 local area networks and wide area networks at 25 sites
- Analysis of geospatial data covering 10,000 km^2, maintenance of topographic and thematic layers and production of 300 maps

Medical services

- Operation and maintenance of United Nations-owned medical facilities (3 level I clinics/dispensaries and 8 first aid stations) and support for contingent-owned medical facilities (2 level I clinics) and United Nations-owned medical facilities (four level I clinics) in six locations
- Maintenance of medical evacuation arrangements to 7 medical facilities (2 level III and 5 level IV) in 4 locations inside the mission area

Supply chain management services

- Provide planning and sourcing support for an estimated $7.2 million in acquisition of goods and commodities in line with delegated authority
- Management, accounting and reporting of property, plant and equipment, financial and non-financial inventories and equipment below threshold with a total historical cost of $21.2 million, in line with delegated authority

Uniformed personnel services

- Emplacement, rotation and repatriation of a maximum strength of 929 authorized military and police personnel (62 military staff officers, 798 contingent personnel and 69 United Nations police officers)
- Inspection and verification of and reporting on contingent-owned major equipment and self-sustainment compliance for 3 military units at 4 geographical sites
- Supply and storage of rations, combat rations and bottled water for an average strength of 802 military contingents (including staff officers)
- Support for the processing of claims and entitlements for an average strength of 869 military and police personnel
- Support for the processing of 10 outside-mission travel requests for non-training purposes and 3 travel requests for training purposes

Vehicle management and ground transportation services

- Operation and maintenance of 199 United Nations-owned vehicles (143 light passenger vehicles, 30 special-purpose vehicles, 4 ambulances, 2 armoured vehicles and 20 other specialized vehicles, trailers and attachments), 23 contingent-owned vehicles and 65 rented vehicles and provision of road safety and other transport services

HIV/AIDS

- In collaboration with the UNIFIL HIV/AIDS Unit, implementation of two voluntary and confidential HIV counselling and testing campaigns targeting all categories of Force personnel
- Implementation of social and behavioural change communication aimed at HIV prevention, including sensitization, peer education, information and communications materials for all Force personnel

Security

- Up-to-date preparation and submission of key security documents, including the country-specific security plan, security risk assessments, incident reports, security updates and reviews and country evacuation and reception security reports
- Implementation of adequate fire safety measures to ensure effective fire emergency response, mitigation and prevention for all United Nations facilities
- Issuance of over 1,300 United Nations identity cards and United Nations Protected Area access passes to various categories of personnel that require access to the United Nations Protected Area and Blue Beret Camp
- Coordination of close protection of senior staff of the Force and visiting high-level officials
- Conduct of residential surveys for the designated official/Head of Mission and other staff members
- Induction security training and primary fire training/drills for all new mission staff

External factors

Several factors may have an impact on the ability to deliver proposed outputs as planned, including changes in the political, security, economic and humanitarian context, other instances of force majeure, changes in the mandate during the reporting period and variances in host Government compliance with the provisions of the status-of-forces agreement

Table 6
Human resources: component 4, support

Category	*Total*
I. Military contingents	
Approved 2017/18	26
Proposed 2018/19	26
Net change	–

	International staff								
II. Civilian staff	*USG-ASG*	*D-2-D-1*	*P-5-P-4*	*P-3-P-2*	*Field Service*	***Subtotal***	*National staff*	*United Nations Volunteers*	***Total***
Security Section									
Approved posts 2017/18	–	–	1	–	1	**2**	3	–	**5**
Proposed posts 2018/19	–	–	1	–	1	**2**	3	–	**5**
Net change	–	–	–	–	–	–	–	–	–
Office of the Chief of Mission Support									
Approved posts 2017/18	–	1	1	–	1	**3**	5	–	**8**
Proposed posts 2018/19	–	1	1	–	1	**3**	5	–	**8**
Net change	–	–	–	–	–	–	–	–	–
Human Resources Management Section									
Approved posts 2017/18	–	–	1	–	–	**1**	5	–	**6**
Proposed posts 2018/19	–	–	1	–	–	**1**	5	–	**6**
Net change	–	–	–	–	–	–	–	–	–

II Civilian staff	International staff: USG–ASG	D-2–D-1	P-5–P-4	P-3–P-2	Field Service	Subtotal	National staff	United Nations Volunteers	Total
Finance and Budget Section									
Approved posts 2017/18	–	–	1	–	–	**1**	9	–	**10**
Proposed posts 2018/19	–	–	1	–	–	**1**	9	–	**10**
Net change	–	–	–	–	–	–	–	–	–
Procurement Section									
Approved posts 2017/18	–	–	1	–	–	**1**	7	–	**8**
Proposed posts 2018/19	–	–	1	–	–	**1**	7	–	**8**
Net change	–	–	–	–	–	–	–	–	–
Field Technology Unit[a]									
Approved posts 2017/18	–	–	–	1	7	**8**	12	–	**20**
Proposed posts 2018/19	–	–	–	1	7	**8**	12	–	**20**
Net change	–	–	–	–	–	–	–	–	–
Engineering and Facilities Management Section									
Approved posts 2017/18	–	–	–	1	–	**1**	20	–	**21**
Proposed posts 2018/19	–	–	–	–	–	–	–	–	–
Net change *(see table 7)*	–	–	–	(1)	–	**(1)**	(20)	–	**(21)**
Service Delivery Section									
Approved posts 2017/18	–	–	–	–	1	**1**	23	–	**24**
Proposed posts 2018/19	–	–	–	1	1	**2**	43	–	**45**
Net change	–	–	–	**1**	–	**1**	**20**	–	**21**
Approved temporary positions[c] 2017/18	–	–	–	–	–	–	–	–	–
Proposed temporary positions[c] 2018/19	–	–	–	–	1	**1**	–	–	**1**
Net change	–	–	–	–	**1**	**1**	–	–	**1**
Subtotal									
Approved 2017/18	–	–	–	–	1	**1**	23	–	**24**
Proposed 2018/19	–	–	–	1	2	**3**	43	–	**46**
Net change *(see table 8)*	–	–	–	**1**	**1**	**2**	**20**	–	**22**
Supply Chain Management Section									
Approved posts 2017/18	–	–	–	–	–	–	16	–	**16**
Proposed posts 2018/19	–	–	–	–	–	–	16	–	**16**
Net change	–	–	–	–	–	–	–	–	–
Subtotal, civilian staff									
Approved posts 2017/18	–	1	5	2	10	**18**	100	–	**118**
Proposed posts 2018/19	–	1	5	2	11	**19**	100	–	**119**
Net change	–	–	–	–	**1**	**1**	–	–	**1**

II. Civilian staff	International staff						National staff[a]	United Nations Volunteers	Total
	USG–ASG	D-2–D-1	P-5–P-4	P-3–P-2	Field Service	Subtotal			
Total (I and II)									
Approved 2017/18	–	1	5	2	10	**18**	100	–	**144**
Proposed 2018/19	–	1	5	2	11	**19**	100	–	**145**
Net change	–	–	–	–	**1**	**1**	–	–	**1**

[a] National General Service staff.
[b] Geospatial Information and Telecommunications Technology Services to be renamed Field Technology Unit.
[c] Funded under general temporary assistance.

International staff: Increase of 1 international temporary position

Field Technology Unit

31. In line with the reorganization of the mission support structure, as described in paragraph 14 of the present report, it is proposed that the name of the Geospatial Information and Telecommunications Technology Services be changed to the Field Technology Unit. The new Unit would retain the same staffing establishment and the same functions to provide information and telecommunications technology solutions to the Force to enable it to carry out its mandate in an efficient and cost-effective manner.

Table 7
Human resources: Engineering and Facilities Management Section

	Change	Level	Functional title	Post action	Description
Posts	-1	P-3	Chief Engineer	Redeployment	To Service Delivery Section
	-1	NGS	Electrical Technician	Redeployment	
	-1	NGS	Health and Safety Assistant	Redeployment	
	-1	NGS	Drafting Assistant	Redeployment	
	-1	NGS	Administrative Assistant	Redeployment	
	-1	NGS	Foreman	Redeployment	
	-2	NGS	Maintenance Worker	Redeployment	
	-2	NGS	Electrician	Redeployment	
	-1	NGS	Generator Mechanic	Redeployment	
	-4	NGS	HVAC Technician	Redeployment	
	-2	NGS	Carpenter	Redeployment	
	-1	NGS	Plumber	Redeployment	
	-1	NGS	Mason	Redeployment	
	-1	NGS	Painter	Redeployment	
	-1	NGS	Maintenance Worker	Redeployment	
Subtotal	**-21**				

Table 8
Human resources: Service Delivery Section

	Change	*Level*	*Functional title*	*Post action*	*Description*
Position	+1	FS	Air Operations Officer	Establishment	
Subtotal	**+1**				
Posts	+1	P-3	Chief Engineer	Redeployment	From Engineering and Facilities Management Section
	+1	NGS	Electrical Technician	Redeployment	
	+1	NGS	Health and Safety Assistant	Redeployment	
	+1	NGS	Drafting Assistant	Redeployment	
	+1	NGS	Administrative Assistant	Redeployment	
	+1	NGS	Foreman	Redeployment	
	+2	NGS	Maintenance Worker	Redeployment	
	+2	NGS	Electrician	Redeployment	
	+1	NGS	Generator Mechanic	Redeployment	
	+4	NGS	HVAC Technician	Redeployment	
	+2	NGS	Carpenter	Redeployment	
	+1	NGS	Plumber	Redeployment	
	+1	NGS	Mason	Redeployment	
	+1	NGS	Painter	Redeployment	
	+1	NGS	Maintenance Worker	Redeployment	
Subtotal	**+21**				
Net change	**+22**				

32. As part of the proposed restructuring described in paragraph 14, the functions of the Engineering and Facilities Management Section would be transferred to the Service Delivery Section. Consequently, it is proposed that all current posts in the Engineering and Facilities Management Section, as presented in table 7, be redeployed to the Service Delivery Section.

Service Delivery Section

33. The approved staffing establishment of the Service Delivery Section consists of 24 posts (1 Field Service and 23 national General Service). The Service Delivery Section is responsible for handling rations, aviation services and ground transportation services. The Section is also responsible for improving efficiency, responsiveness, effectiveness and client satisfaction in the area of service delivery. With the proposed absorption of the Engineering and Facilities Management Section, and the redeployment of 21 posts as described in paragraph 31 above, the Section's responsibilities would also include the construction, maintenance and repair of facilities, including patrol tracks and landing sites, as well as the management of utilities and environmental health and safety issues.

34. Currently, the Service Delivery Section has one Aviation Clerk (national General Service) performing limited administrative and statistical aviation-related tasks, including preparing reports and completing forms. The Section's staffing structure is not therefore in compliance with the standard structure prescribed by the United Nations aviation manual. The lack of staff with experience in the management of aviation operations results in inadequate coverage of important tasks including risk

management and quality control of air operations, which may lead to a higher level of exposure to operational risk. This was confirmed by the aviation assessment conducted by the Department of Field Support in UNFICYP in June 2016. The assessment determined that significant shortfalls existed in the Force's aviation operations. Challenges were noted in the oversight of planning, tasking and executing flights and aviation reporting. The issues noted resulted from outdated processes, limited capacities and lack of United Nations aviation expertise.

35. In order to implement standard contemporary United Nations aviation operations, management oversight, policies and procedures to rectify the inefficiencies noted and effectively provide additional operational capacity for the Force, it is proposed that one temporary position of Air Operations Officer (Field Service) be established. The incumbent would supervise the aviation activities, including aviation resources management, and would assist in the implementation of air operations plans and programmes.

II. Financial resources

A. Overall

(Thousands of United States dollars. Budget year is 1 July to 30 June.)

Category	Expenditures (2016/17) (1)	Apportionment (2017/18) (2)	Cost estimates (2018/19) (3)	Variance Amount (4)=(3)-(2)	Variance Percentage (5)=(4)÷(2)
Military and police personnel					
Military observers	–	–	–	–	–
Military contingents	20 655.1	21 699.4	19 524.3	(2 175.1)	(10.0)
United Nations police	2 206.0	2 257.0	2 583.3	326.3	14.5
Formed police units	–	–	–	–	–
Subtotal	**22 861.1**	**23 956.4**	**22 107.6**	**(1 848.8)**	**(7.7)**
Civilian personnel					
International staff	5 642.1	5 525.0	6 610.1	1 085.1	19.6
National staff	7 792.0	7 407.0	8 830.5	1 423.5	19.2
United Nations Volunteers	–	–	–	–	–
General temporary assistance	194.5	192.0	138.0	(54.0)	(28.1)
Government-provided personnel	–	–	–	–	–
Subtotal	**13 628.6**	**13 124.0**	**15 578.6**	**2 454.6**	**18.7**
Operational costs					
Civilian electoral observers	–	–	–	–	–
Consultants and consulting services	34.8	40.1	33.1	(7.0)	(17.5)
Official travel	275.9	259.8	259.8	–	–
Facilities and infrastructure	7 430.6	7 750.4[a]	8 731.1	980.7	12.7
Ground transportation	2 471.9	2 653.9	2 359.2	(294.7)	(11.1)
Air operations	2 649.7	2 450.9	2 565.3	114.4	4.7
Marine operations	40.2	–	–	–	–
Communications and information technology	1 822.3	1 724.1[b]	1 827.3	103.2	6.0
Medical	330.5	443.4	367.9	(75.5)	(17.0)
Special equipment	–	–	–	–	–
Other supplies, services and equipment	2 461.3	1 597.0[c]	1 322.1	(274.9)	(17.2)
Quick-impact projects	–	–	–	–	–
Subtotal	**17 517.2**	**16 919.6**	**17 465.8**	**546.2**	**3.2**
Gross requirements	**54 006.9**	**54 000.0**	**55.152.0**	**1 152.0**	**2.1**
Staff assessment income	2 263.7	2 197.9	2 552.9	355.0	16.2
Net requirements	**51 743.2**	**51 802.1**	**52 599.1**	**797.0**	**1.5**
Voluntary contributions in kind (budgeted)[d]	543.5	651.2	592.2	(59.0)	(9.1)
Total requirements	**54 550.4**	**54 651.2**	**55 744.2**	**1 093.0**	**2.0**

[a] The original apportionment approved for facilities and infrastructure was $7,702,400. The figure includes an amount of $48,000 to constitute a comparable base with 2018/19 cost estimates.

[b] Represents the combined apportionment approved for communications and information technology to constitute a comparable base with 2018/19 cost estimates.

[c] The original apportionment approved for other supplies, services and equipment was $1,645,000. The figure excludes an amount of $48,000 to constitute a comparable base with 2018/19 cost estimates.

[d] Cost estimates for 2018/19 are inclusive of $592,200 from the Government of Cyprus.

B. Non-budgeted contributions

36. The estimated value of non-budgeted contributions for the period from 1 July 2018 to 30 June 2019 is as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Status-of-forces agreement[a]	856.6
Voluntary contributions in kind (non-budgeted)	–
Total	**856.6**

[a] Market value of the costs of United Nations observation posts and office and accommodation facilities provided by the Government of Cyprus to UNFICYP at no cost for military contingents and United Nations police units, including the UNFICYP headquarters complex.

C. Efficiency gains

37. The cost estimates for the period from 1 July 2018 to 30 June 2019 take into account the following efficiency initiatives:

(Thousands of United States dollars)

Category	*Amount*	*Initiative*
Facilities and infrastructure	99.0	The installation of solar panels at UNFICYP headquarters will decrease the cost of electricity. This installation will enable the Force to reduce its greenhouse gas emissions by utilizing solar power as an alternative and renewable energy source, as well as generate savings on a long-term basis
Communications and information technology	40.0	A reduction in the requirement for digital microwave links from three in the 2017/18 period to two owing to the completion of the upgrade in the microwave network. This has resulted in a stable and durable network, requiring reduced maintenance, and increased reliability
Air operations	42.0	A proposed reduction of 22 flying hours compared with the approved flying hours for the 2017/18 period to implement the Secretary-General's directives of 20 April 2017 on the efficiency and cost-effectiveness of aviation operations. This is in addition to the efficiency gains during the 2017/18 period, for which the number of flying hours was reduced by 110 compared with the number of flying hours approved for the 2016/17 period
Total	**181.0**	

D. Vacancy factors

38. The cost estimates for the period from 1 July 2018 to 30 June 2019 take into account the following vacancy factors:

(Percentage)

Category	*Actual 2016/17*	*Budgeted 2017/18*	*Projected 2018/19*
Military and police personnel			
Military observers	–	–	–
Military contingents	–	–	6.7
United Nations police	1.4	3.0	3.0
Formed police units	–	–	–
Civilian personnel			
International staff	5.6	6.0	7.0
National staff			
National Professional Officers	50.0	–	25.0
National General Service staff	2.6	4.0	2.0
Temporary positions[a]			
International staff	–	–	50.0

[a] Funded under general temporary assistance.

39. The proposed vacancy rates for military and police personnel take into consideration the planned deployment of 802 military personnel. The proposed vacancy rates for international and national staff take into consideration current fiscal year-to-date average rates, historical incumbency patterns and proposed staffing changes.

E. Contingent-owned equipment: major equipment and self-sustainment

40. Requirements for the period from 1 July 2018 to 30 June 2019 are based on standard reimbursement rates for major equipment and self-sustainment in the total amount of $836,500 as follows:

(Thousands of United States dollars)

	Estimated amount		
Category	*Military contingents*	*Formed police units*	*Total*
Major equipment	661.8	–	661.8
Self-sustainment	174.7	–	174.7
Total	**836.5**	**–**	**836.5**

Mission factors	*Percentage*	*Effective date*	*Last review date*
A. Applicable to Mission area			
Extreme environmental condition factor	–	–	–
Intensified operational condition factor	–	–	–
Hostile action/forced abandonment factor	1.7	1 July 2017	1 June 2017
B. Applicable to home country			
Incremental transportation factor	0.3–3.8		

F. Training

41. The estimated resource requirements for training for the period from 1 July 2018 to 30 June 2019 are as follows:

(Thousands of United States dollars)

Category	*Estimated amount*
Official travel	
Official travel, training	67.9
Other supplies, services and equipment	
Training fees, supplies and services	53.9
Total	**121.8**

42. The number of participants planned for the period from 1 July 2018 to 30 June 2019, compared to previous periods, is as follows:

(Number of participants)

	International staff			*National staff*			*Military and police personnel*		
	Actual 2016/17	*Planned 2017/18*	*Proposed 2018/19*	*Actual 2016/17*	*Planned 2017/18*	*Proposed 2018/19*	*Actual 2016/17*	*Planned 2017/18*	*Proposed 2018/19*
Internal[a]	49	40	52	150	125	173	1 668	1 848	1 679
External[b]	3	12	12	2	18	11	2	1	3
Total	**52**	**52**	**64**	**152**	**143**	**184**	**1 670**	**1 849**	**1 682**

[a] Internal training for the 2016/17 and 2017/18 period has been updated to include compulsory conduct and discipline training.

[b] Includes United Nations Logistics Base at Brindisi, Italy, and outside the mission area.

43. The training programme for the 2018/19 period reflects the proposed requirements of $121,800, to enhance the technical skills of UNFICYP staff. The training courses will cover the areas of conduct and discipline, with an emphasis on sexual exploitation and abuse, administration, budget, finance, gender mainstreaming, information technology, leadership, organizational development, human resources management, engineering, procurement, contract management, supply chain management and property management.

G. Mine detection and mine-clearing services

44. The estimated resource requirements for mine detection and mine-clearing services for the period 1 July 2018 to 30 June 2019 are as follows:

(Thousands of United States dollars)

Category	*Estimated value*
Other supplies, services and equipment	
Mine detection and mine-clearing services	299.4

45. During the 2018/19 period, UNFICYP will continue its demining activities, which continue to contribute to ongoing confidence-building measures and ultimately help achieve a mine-free Cyprus. The proposed budget for the 2018/19 period includes a provision of $299,400 for services that will be managed and supervised by the Mine Action Service and contracted through the United Nations Office for Project Services. The provision includes costs for personnel, travel and other operational costs.

46. The activities of the programme will be implemented in accordance with priorities established by the Head of Mission and will focus on: (a) mine action planning and assessments to facilitate continuation of demining in areas designated by the Greek Cypriot and Turkish Cypriot leaders as requiring clearance in preparation for a settlement agreement; (b) conducting non-technical surveys of priority sites; (c) providing expertise and guidance on matters relating to explosive hazards and ammunition management; (d) providing technical guidance to the Committee on Missing Persons to advise on explosive hazards at burial sites to ensure the safety of its personnel and operations; and (e) providing awareness training on mines and explosive remnants of war to UNFICYP staff. The programme will help reduce the risk of mine and explosive remnants of war threats to UNFICYP peacekeepers and staff; contribute to greater force protection; facilitate UNFICYP support to confidence-building measures between communities and preparations for a settlement agreement and contribute to the shared goal of a mine-free Cyprus.

III. Analysis of variances[1]

47. The standard terms applied with respect to the analysis of resource variances in this section are defined in annex I.B to the present report. The terminology used is the same as that used in previous reports.

	Variance	
Military contingents	($2,175.1)	(10.0%)

- **Management: reduced inputs and same outputs**

48. The reduced requirements are attributable primarily to the planned deployment of 802 military personnel based on the recommendation from the strategic review of the Force, compared with the deployment of 888 personnel approved in the budget for the 2017/18 period, and to the anticipated lower airfares for the rotation and repatriation of troops based on the trend experienced in prior years.

49. The reduced requirements are offset in part by increased requirements for mission subsistence allowance resulting from: (a) the appreciation of the euro against the United States dollar, resulting in the applied rate of 0.837 euros to 1 United States dollar, compared with the rate of 0.956 euros applied in the 2017/18 period; and (b) the increase from 52 to 62 in the number of headquarters military staff officers entitled to mission subsistence allowance. The increase in the number of military staff officers forms part of the reorganization of the military component based on the recommendations from the strategic review.

[1] Resource variance amounts are expressed in thousands of United States dollars. Analysis is provided for variances of at least plus or minus 5 per cent or $100,000.

	Variance	
United Nations police	$326.3	14.5%

• Cost parameters: change in foreign exchange rate

50. The increased requirements are attributable primarily to the impact of the appreciation of the euro against the United States dollar on the requirements for mission subsistence allowance, resulting in the applied rate of 0.837 euros to 1 United States dollar, compared with the rate of 0.956 euros applied in the approved budget for the 2017/18 period.

	Variance	
International staff	$1,085.1	19.6%

• Cost parameters: change in foreign exchange rate

51. The increased requirements are attributable primarily to the impact of the higher post adjustment multiplier of 21.7 per cent on the salary costs for the 2018/19 period compared with the multiplier of 9.5 per cent applied in the approved budget for the 2017/18 period, due primarily to the appreciation of the euro against the United States dollar; and the proposed establishment of one post of Senior Information Analyst, Political Affairs/Chief, Joint Mission Analysis Centre (P-5).

	Variance	
National staff	$1,423.5	19.2%

• Cost parameters: change in foreign exchange rate

52. The increased requirements are attributable primarily to the appreciation of the euro against the United States dollar, resulting in the applied rate of 0.837 euros to 1 United States dollar, compared with the rate of 0.956 euros applied in the approved budget for the 2017/18 period.

	Variance	
General temporary assistance	($54.0)	(28.1%)

• Management: reduced inputs and same outputs

53. The reduced requirements are attributable primarily to the management decision to use individual contractors to provide temporary assistance to cover extended sick leave, maternity leave or surges in staffing requirements in connection with peak workloads, including legal assistance during local court hearings and weekend media coverage. Consequently, for the 2018/19 period, the requirements for short-term assistance are provided for under other supplies, services and equipment. The reduced requirements are offset in part by the proposed establishment of a post of Air Operations Officer (Field Service) under general temporary assistance.

	Variance	
Facilities and infrastructure	$980.7	12.7%

• Management: increased inputs and increased outputs

54. The increased requirements are attributable primarily to: (a) the proposed one-off construction activities, including the proposed acquisition of prefabricated facilities, to accommodate the relocation of troops from the Ledra Palace Hotel facility, which was deemed unsafe by the strategic review team and poses fire hazards

for military personnel, to the United Nations Protected Area; and (b) the proposed replacement of six obsolete generators that have exceeded their useful economic lives with more fuel-efficient units. The increased requirements are offset in part by the reduced requirements for solar panels during the final period of the three-year 2020/50 Greening Initiative: Alternative and Renewable Energy in Field Missions, which began in 2016/17, and the lack of requirements for water treatment equipment, compared with the approved acquisition of two environmentally friendly wastewater treatment plants during the 2017/18 period.

	Variance	
Ground transportation	($294.7)	(11.1%)

- **Management: reduced inputs and same outputs**

55. The reduced requirements are attributable to the reduction in the number of leased vehicles as part of the second year of the approved five-year plan to replace leased vehicles with United Nations-owned vehicles, and to the anticipated lower cost for repair and maintenance given the relatively newer fleet of the Force and the trend observed during the past two financial periods.

	Variance	
Air operations	$114.4	4.7%

- **Management: increased inputs and same outputs**

56. The increased requirements are attributable to the anticipated guaranteed cost for the repainting of aircraft, based on contractual terms of the letter of assist with a troop-contributing country.

	Variance	
Communications and information technology	$103.2	6.0%

- **Management: increased inputs and increased outputs**

57. The increased requirements are attributable to: (a) the proposed acquisition of communications equipment for the new accommodations for military personnel relocated from the Ledra Palace Hotel, in accordance with the recommendations from the strategic review; and (b) the proposed replacement of two medium-sized servers and two media storage devices that have exceeded their useful economic lives to accommodate the increased demand for safe and reliable data storage, given the increased reliance on digital applications.

	Variance	
Medical	($75.5)	(17.0%)

- **Management: reduced inputs and same outputs**

58. The reduced requirements are attributable to the projected lower need for drugs. This is in keeping with the implementation of the audit recommendation to maintain appropriate levels of medical consumables and to dispose of surplus inventory. In addition, the management of the Force introduced a "just-in-time" clause in its drug procurement contract for the purchase of medical supplies based on current and immediate needs.

	Variance	
Other supplies, services and equipment	($ 274.9)	(17.2%)

• **Management: reduced inputs and same outputs**

59. The reduced requirements are attributable primarily to the planned limited scope of mine detection and mine-clearing activities, pending a decision by both parties on expansion of the demining programme. The reduced requirements are offset in part by: (a) increased requirements for other freight and related costs for the proposed acquisitions to accommodate the relocation of military personnel from the Ledra Palace Hotel; and (b) increased requirements for individual contractual services given the management decision to use individual contractors to provide temporary assistance to cover extended sick leave, maternity leave or surges in staffing requirements in connection with peak workloads, including legal assistance during local court hearings and weekend media coverage. Consequently, for the 2018/19 period, the requirements for short-term assistance are provided for under this heading (see para. 53).

IV. Actions to be taken by the General Assembly

60. **The actions to be taken by the General Assembly in connection with the financing of the United Nations Peacekeeping Force in Cyprus are:**

(a) **Appropriation of the amount of $55,152,000 for the maintenance of the Force for the 12-month period from 1 July 2018 to 30 June 2019, including $24,033,000 to be funded through voluntary contributions from the Government of Cyprus ($17,533,000) and from the Government of Greece ($6,500,000);**

(b) **Assessment of the amount of $2,593,250 for the period from 1 to 31 July 2018;**

(c) **Assessment of the amount of $28,525,750, representing the balance of the appropriation in subparagraphs (a) and (b) above for the period from 1 August 2018 to 30 June 2019 at a monthly rate of $2,593,250, should the Security Council decide to continue the mandate of the Force.**

V. Summary of follow-up action taken to implement the decisions and requests made by the General Assembly in its resolutions 70/286 and 71/300, including requests and recommendations of the Advisory Committee on Administrative and Budgetary Questions endorsed by the Assembly

A. General Assembly

Cross-cutting issues

(Resolution 70/286)

Decision request	*Action taken to implement decision request*
Welcomes the continued efforts of the Secretary-General to mainstream gender perspectives in United Nations peacekeeping, and requests the Secretary-General to ensure that senior gender advisers in all United Nations peacekeeping operations report directly to mission leadership (para. 24).	UNFICYP has a dedicated position of Gender Affairs Officer reporting directly to the Special Representative of the Secretary-General/Head of Mission.
Recognizes the role of women in all aspects of peace and security issues, expresses concern about the gender imbalance in the staffing of peacekeeping operations, particularly at senior levels, requests the Secretary-General to intensify efforts to recruit and retain women in peacekeeping operations, in particular to appoint women to senior United Nations leadership positions, with full respect for the principle of equitable geographical distribution, in conformity with Article 101 of the Charter of the United Nations, considering, in particular, women from troop- and police-contributing countries, and strongly encourages Member States, where applicable, to identify and regularly submit more women candidates for appointment to positions in the United Nations system (para. 25).	UNFICYP continues to promote gender parity at all levels and in all groups, especially at the senior levels, in its recruitment and retention efforts, with full respect for the principle of equitable geographical distribution.
Requests the Secretary-General to continue his efforts to reduce the overall environmental footprint of each peacekeeping mission, including by implementing environmentally friendly waste management and power generation systems, in full compliance with the relevant rules and regulations, including, but not limited to, the United Nations environmental and waste management policy and procedures (para. 31).	As part of the effort to reduce the environmental footprint of peacekeeping operations, and in line with the implementation of the Secretary-General's environmental management initiatives, UNFICYP targets to undertake: (a) The third phase of the solar panel installation project at Roca Camp in sector 1, at an estimated cost of $330,000; (b) Installation of solar-powered security lights at various camps to replace electricity-powered security lights; (c) Replacement of old power-generation systems with hybrid diesel-powered generators;

Decision request	*Action taken to implement decision request*
	(d) Installation of two wastewater treatment plants acquired during the 2017/18 period to reduce environmental pollution.
Requests the Secretary-General to present in individual mission budget proposals a clear vision of the annual construction requirements by ensuring, as appropriate, multi-year plans and to continue his efforts to enhance the accuracy of budgeting, by improving aspects of project planning, management and oversight, with due consideration for operational circumstances on the ground, and to closely monitor the execution of works to ensure their timely completion (para. 42).	During the 2018/19 period, UNFICYP proposes to undertake a one-off construction project to accommodate the relocation of military personnel from the Ledra Palace Hotel to the United Nations Protected Area, in line with the recommendation from the strategic review of the Force.
Recalls the collective and unanimous position that one substantiated case of sexual exploitation and sexual abuse is one case too many, and requests the Secretary-General to ensure that all peacekeeping operations implement fully the United Nations policy of zero tolerance of sexual exploitation and sexual abuse in United Nations peacekeeping operations with regard to all civilian, military and police personnel (para. 70; see also paras. 71, 76 and 79–82).	The response for all peacekeeping missions, including UNFICYP, with respect to issues raised in paragraphs 70, 71, 76 and 79–82 of the resolution, will be included in the report of the Secretary-General on special measures for protection from sexual exploitation and sexual abuse.
Welcomes the determination of the Secretary-General to fully implement the United Nations policy of zero tolerance of sexual exploitation and abuse, and requests the Secretary-General to report on the results achieved and challenges encountered in the next report (para. 71).	
Calls upon the Secretary-General to ensure coordination across United Nations entities at the country level in order for victims to receive immediate basic assistance and support in accordance with their individual needs arising from alleged sexual exploitation and abuse (para. 76).	
Requests the Secretary-General to immediately inform the Member States concerned about allegations of sexual exploitation and abuse, of which United Nations entities may become aware, in missions operating under a Security Council mandate, and requests the Secretary-General to ensure that the Member States concerned receive all available information to allow for appropriate follow up by their national authorities (para. 79).	
Recognizes the risk factors linked to recent allegations of sexual exploitation and abuse, as identified by the Secretary-General in paragraph 25 of his latest report, including the rehatting of troops, the absence of predeployment training on standards of conduct, the excessive length of deployment for certain contingents, the living conditions of contingents, including lack of welfare and communication facilities to stay in contact	

Decision request	*Action taken to implement decision request*
with home, camps being situated in proximity to and not properly separated from the local population, and lack of discipline among some contingents, and in this regard requests the Secretary-General to further analyse all risk factors, including those listed above, in his next report and to provide recommendations to mitigate those risks, taking into account the respective responsibilities of missions, the Secretariat and troop- and police-contributing countries (para. 80).	
Stresses the importance of training all personnel for the prevention of sexual exploitation and sexual abuse, as part of the predeployment training, as well as in mission training and awareness-raising programmes, and requests the Secretary-General to expedite the deployment of the e-learning programme (para. 81).	
Recalls paragraph 175 of the report of the Advisory Committee, and requests the Secretary-General to include in future reports information on allegations of sexual exploitation and abuse by non-United Nations forces operating under a Security Council mandate (para. 82).	

B. Advisory Committee on Administrative and Budgetary Questions

Cross-cutting issues

(A/70/742)

Request recommendation	*Action taken to implement request recommendation*
The Committee notes with regret that mission budget proposals for 2016/17 do not always comply with the requirement for all posts that have been vacant for two years or longer to be reviewed and the posts proposed for retention or abolishment (para. 46).	UNFICYP confirms that it had no posts that had been vacant for more than two years at the time of reporting.
The Committee looks forward to reviewing the results of the analysis currently under way of the possibility of replacing part of the light passenger vehicle fleet with sedan-type, multipurpose and alternative-type vehicles (para. 160).	UNFICYP has 26 (22 light, 2 medium and 2 heavy) sedan-type rental vehicles in its fleet, equating to 14 per cent of the light passenger vehicle fleet of 181, excluding minibuses. The Force is undergoing a solicitation process to initially lease two electric and two hybrid vehicles with the aim of reducing vehicle carbon dioxide emission levels and the Force's overall environmental footprint.

Financing of the United Nations Peacekeeping Force in Cyprus

(A/71/836/Add.3)

Request recommendation	*Action taken to implement request recommendation*
The Advisory Committee expresses its disappointment that the mandate given by the General Assembly was not fulfilled and considers the explanations given by the Secretariat unsatisfactory. The Committee reiterates that civilian staffing reviews should be conducted on a regular basis and recommends that the General Assembly request the Secretary-General to conduct the civilian staffing review of UNFICYP prior to the submission of the budget for 2018/19 (para. 16).	A civilian staffing review of UNFICYP was undertaken early in 2018. The review was scheduled to take place after the conclusion of the strategic review of the Force, which took place in November 2017. The results of the civilian staffing review, including its recommendations, were not available at the time of reporting.

Annex I

Definitions

A. Terminology related to proposed changes in human resources

The following terms have been applied with respect to proposed changes in human resources (see sect. I):

- **Post establishment**: a new post is proposed to be established when additional resources are necessary and when it is not possible to redeploy resources from other offices or otherwise accommodate specific activities from within existing resources.
- **Post reassignment**: an approved post that was intended to cover a certain function is proposed to implement other priority mandated activities unrelated to the original function. While a post reassignment may involve a change of location or office, it does not change the category or level of the post.
- **Post redeployment**: an approved post is proposed to be redeployed to cover comparable or related functions in another office.
- **Post reclassification**: an approved post is proposed to be reclassified (upgraded or downgraded) when the duties and responsibilities of the post have changed substantially.
- **Post abolishment**: an approved post is proposed to be abolished if it is no longer needed to implement the activities for which it was approved or to implement other priority mandated activities within the mission.
- **Post conversion**: three possible options for post conversion are as follows:
  - Conversion of general temporary assistance positions to posts: approved positions financed under general temporary assistance are proposed for conversion to posts if the functions being performed are of a continuing nature.
  - Conversion of individual contractors or individuals on procurement contracts to national staff posts: taking into account the continuing nature of certain functions, in line with section VIII, paragraph 11, of General Assembly resolution 59/296, individual contractors or individuals on procurement contracts are proposed for conversion to national staff posts.
  - Conversion of international staff posts to national staff posts: approved international staff posts are proposed for conversion to national staff posts.

B. Terminology related to variance analysis

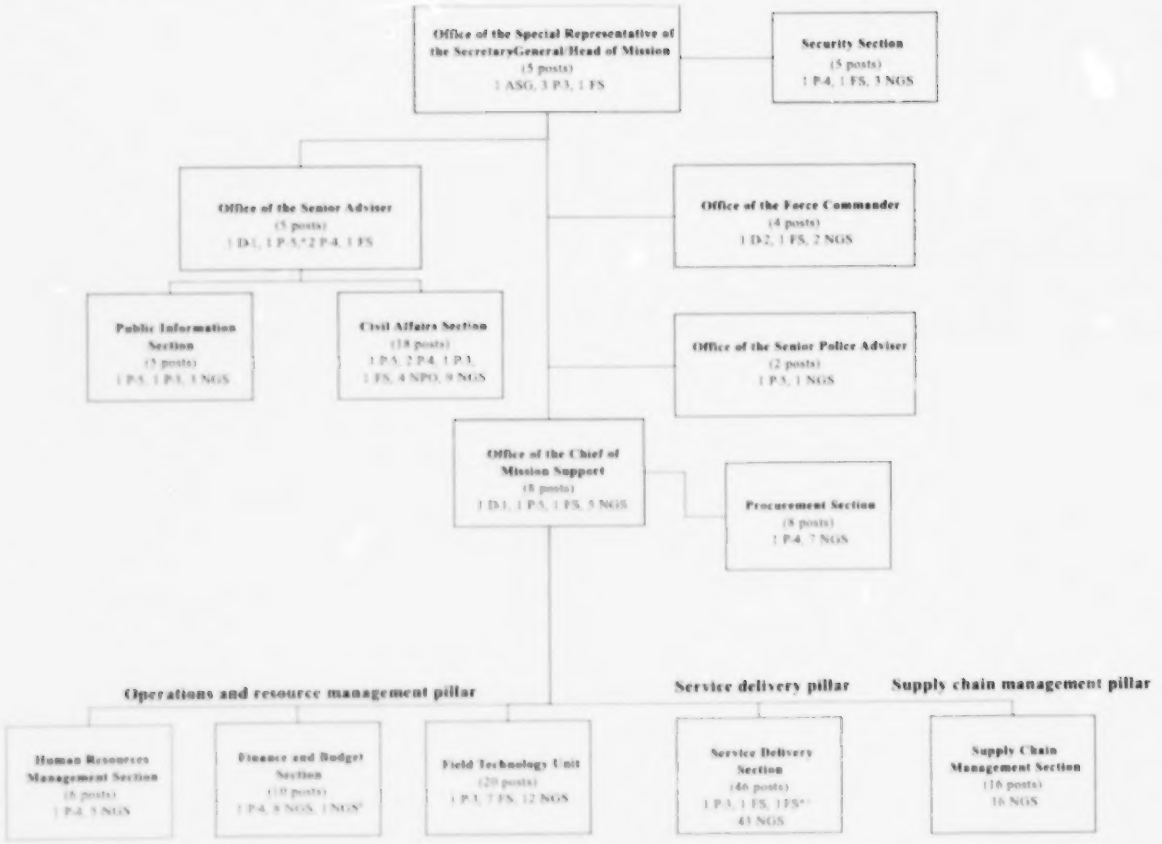
Section III of the present report indicates the single largest contributing factor of each resource variance according to specific standard options encompassed in the four standard categories listed below:

- **Mandate**: variances caused by changes in the scale or scope of the mandate, or changes in the expected accomplishments as driven by the mandate
- **External**: variances caused by parties or situations external to the United Nations
- **Cost parameters**: variances caused by United Nations regulations, rules and policies
- **Management**: variances caused by management actions to achieve planned results more effectively (e.g., by reprioritizing or adding certain outputs) or efficiently (e.g., by taking measures to reduce personnel or operational inputs while maintaining the same level of outputs) and/or from performance-related issues (e.g., by having underestimated the costs or quantities of inputs required to produce a certain level of outputs, or by delayed recruitment)

Annex II

Organization charts

A. Substantive and administrative offices


Office of the Special Representative of the Secretary-General/Head of Mission
(5 posts)
1 ASG, 3 P-3, 1 FS
Security Section
(5 posts)
1 P-4, 1 FS, 3 NGS
Office of the Senior Adviser
(5 posts)
1 D-1, 1 P-5,* 2 P-4, 1 FS
Office of the Force Commander
(4 posts)
1 D-2, 1 FS, 2 NGS
Public Information Section
(5 posts)
1 P-5, 1 P-3, 3 NGS
Civil Affairs Section
(18 posts)
1 P-5, 2 P-4, 1 P-3, 1 FS, 4 NPO, 9 NGS
Office of the Senior Police Adviser
(2 posts)
1 P-5, 1 NGS
Office of the Chief of Mission Support
(8 posts)
1 D-1, 1 P-5, 1 FS, 5 NGS
Procurement Section
(8 posts)
1 P-4, 7 NGS
Operations and resource management pillar
Service delivery pillar
Supply chain management pillar
Human Resources Management Section
(6 posts)
1 P-4, 5 NGS
Finance and Budget Section
(10 posts)
1 P-4, 8 NGS, 1 NGS[a]
Field Technology Unit
(20 posts)
1 P-3, 7 FS, 12 NGS
Service Delivery Section
(46 posts)
1 P-3, 1 FS, 1 FS[a], 43 NGS
Supply Chain Management Section
(16 posts)
16 NGS

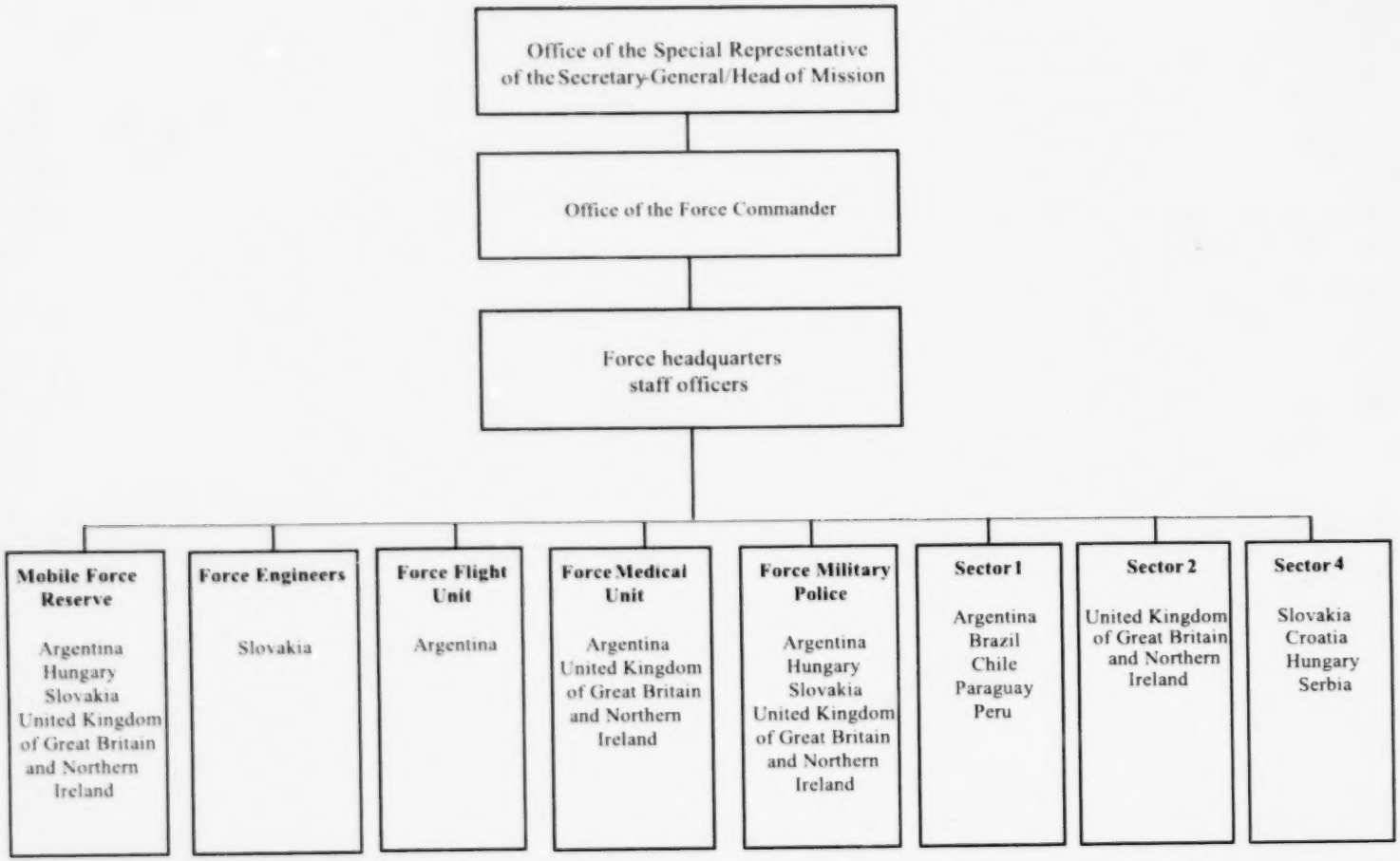
Abbreviations: ASG, Assistant Secretary-General; FS, Field Service; NGS, national General Service; NPO, National Professional Officer

[a] New post or position

[b] Located in Kuwait duty station

[c] Funded under general temporary assistance

B. Military component



Map

UNFICYP DEPLOYMENT
DEPLOIEMENT DE L'UNFICYP
ДИСЛОКАЦИЯ ВСООНК
DESPLIEGUE DE LA UNFICYP
MEDITERRANEAN SEA
Sector 1
Sector 2
Sector 4
UNPA
UNPOL
ARGENTINA / CHILE
ARGENTINA / PARAGUAY
UNITED KINGDOM
SLOVAKIA
SERBIA
SLOVAKIA / HUNGARY
HUNGARY
Famagusta
Nicosia
Paphos
Larnaca
Limassol
Strovilia Post
LP
UNFICYP operations boundaries
Limites de la zone d'opérations de l'UNFICYP
Ceasefire lines of Cyprus National Guard
Lignes de cessez-le-feu de la Garde nationale chypriote
Ceasefire lines of Turkish forces
Lignes de cessez-le-feu des forces turques
District boundary
Limite de district
Ceasefire line
Ligne de cessez-le-feu
Lineas de alto el fuego de las fuerzas turcas
Lineas de alto el fuego de la Guardia Nacional Chipriota
Límites de las zonas de operaciones de la UNFICYP
The boundaries and names shown and the designations used on this map do not imply official endorsement or acceptance by the United Nations.